



**Asia-Pacific
Economic Cooperation**

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**Improving the Environment for Women in the
Workplace - Women Empowerment and Related
Initiatives - Malaysia**

Submitted by: Malaysia



**APEC Gender and Structural Reform
Workshop: Improving the Environment for
Women in the Workplace
Puerto Varas, Chile
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IMPROVING THE ENVIRONMENT FOR WOMEN IN THE WORKPLACE

Women Empowerment And Related Initiatives

NAFIZAH NAYAN, MALAYSIA

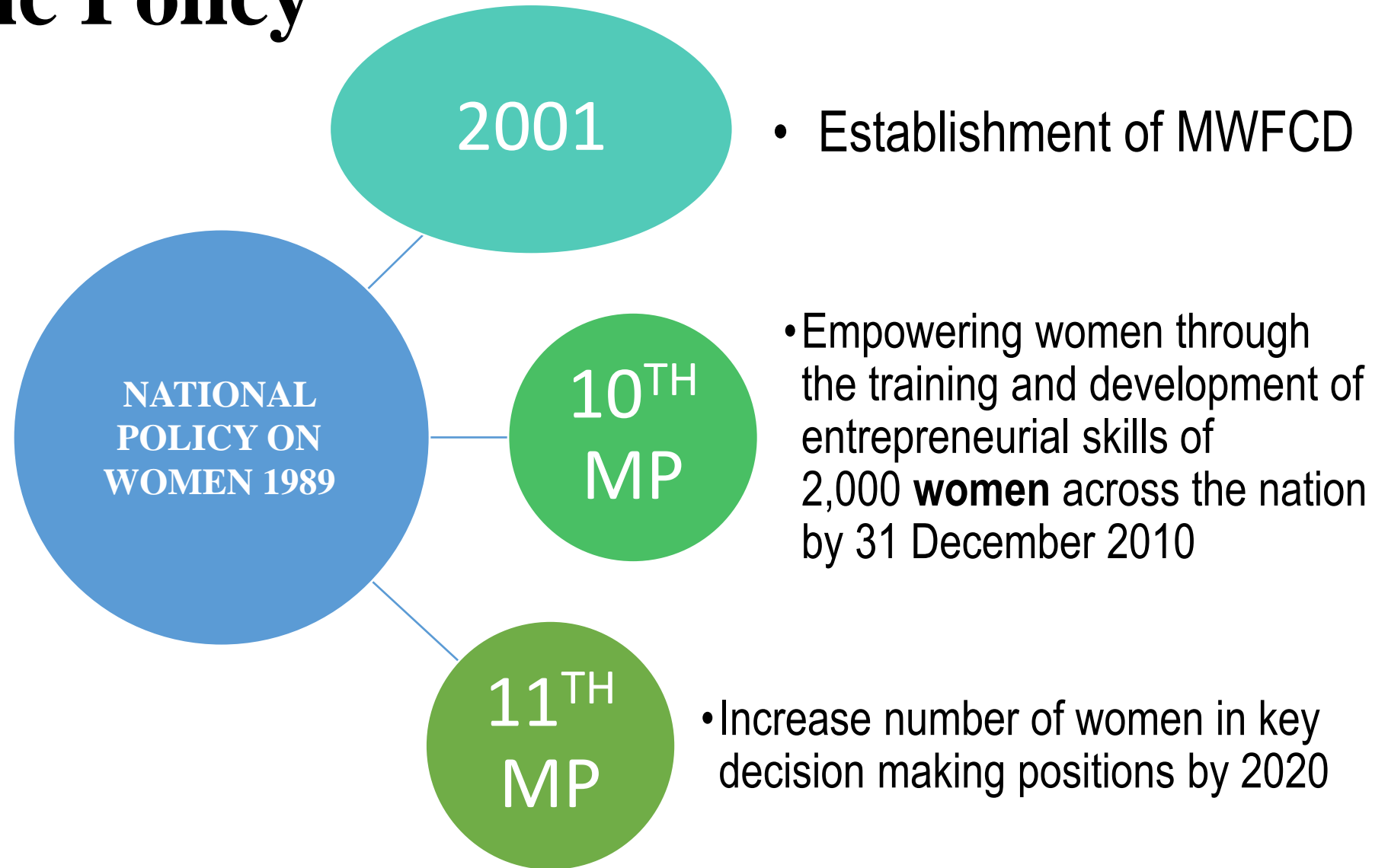
OUTLINE

1. Policy On Women Empowerment
2. Inclusivity and Growth
3. Related Initiatives

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Domestic Policy



2019 BUDGET ALLOCATION

1. Free mammogram screening, HPV vaccination as well as pap smear tests at government hospitals and clinics.
2. Temporary financial assistance for single mothers
3. Caruman Sukarela Insentif Suri (i-Suri)
4. SME Bank funding for women entrepreneurs
[MySMELady](#),
5. Tax exemptions for women returning to work
6. 50 childcare facilities in government buildings

MALAYSIA GENDER GAP INDEX 2018

Economic Participation & Opportunity

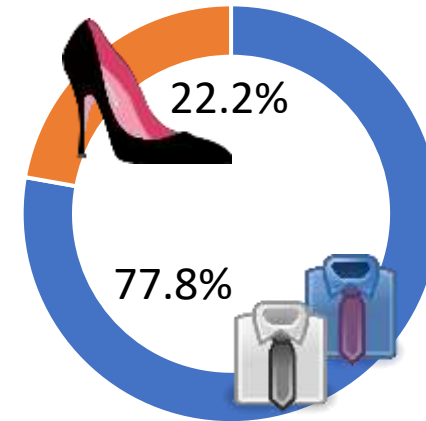
Labor Force Participation Rate (LFPR)



Estimated Earn Income



Legislator, Senior Officials & Managers



11% Women in Parliament

Educational Attainment



Enrolment rate		
Primary	97.6	98.2
Secondary	94.6	88.5
Tertiary	38.2	48.3

Health & Survival



1000 : 937



55.3% 44.7%
Professional & Technical Workers



91.4% 8.6%
Women in Minister Position

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Inclusivity and Growth

Financial Inclusion And Access To Credit

- Micro Franchise financing scheme of franchise entrepreneurs
- 264 micro-franchise entrepreneurs, 138 are women entrepreneurs
- Contributed RM24.6 billion in 2014. RM27 billion in 2017.

Inclusivity and Growth

Women Entrepreneurs

- Collateral – free – sharia – compliant loans.
SME Bank (government owned bank)
- Self-reliance and sustainable social enterprise by
productive welfare approach
- Online business for B40 entrepreneurs

Inclusivity and Growth

Access To Labor Markets

- right to work and rights at work
- measures to prevent sexual harassment at the workplace
- unpaid care and domestic work
- gender responsive social protection
- transition from informal to formal work

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Related Initiatives

1. ProWell – a social enterprise project that provide capacity building and technical assistance
2. MamaCare women reproductive healthcare services
3. Community based enterprise (PACBE) – mentorship program
4. Micro- credit financing scheme (AIM) and Rural Economy Financial Scheme (SPED) and TEKUN Nasional
5. MySME Lady – a woman entrepreneur bank by SME Bank
6. Career Comeback Programme Grant
7. Employee Provident Fund Contribution Scheme For Housewife (i-suri)

Thank You!
Terima Kasih!
Muchas Gracias!