Improving the Environment for Women in the Workplace - Women Empowerment and Related Initiatives - Malaysia

Submitted by: Malaysia
IMPROVING THE ENVIRONMENT FOR WOMEN IN THE WORKPLACE

Women Empowerment And Related Initiatives
NAFIZAH NAYAN, MALAYSIA
OUTLINE

1. Policy On Women Empowerment
2. Inclusivity and Growth
3. Related Initiatives
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3. Related Initiatives
Domestic Policy

2001
- Establishment of MWFCF

10TH MP
- Empowering women through the training and development of entrepreneurial skills of 2,000 women across the nation by 31 December 2010

11TH MP
- Increase number of women in key decision making positions by 2020

NATIONAL POLICY ON WOMEN 1989
2019 BUDGET ALLOCATION

1. Free mammogram screening, HPV vaccination as well as pap smear tests at government hospitals and clinics.
2. Temporary financial assistance for single mothers
3. Caruman Sukarela Insentif Suri (i-Suri)
4. SME Bank funding for women entrepreneurs MySMELady,
5. Tax exemptions for women returning to work
6. 50 childcare facilities in government buildings
MALAYSIA GENDER GAP INDEX 2018

Economic Participation & Opportunity

<table>
<thead>
<tr>
<th>Labor Force Participation Rate (LFPR)</th>
<th>Estimated Earn Income</th>
<th>Legislator, Senior Officials &amp; Managers</th>
</tr>
</thead>
<tbody>
<tr>
<td>80.1%</td>
<td>RM35,448.00</td>
<td>22.2%</td>
</tr>
<tr>
<td>54.7%</td>
<td>RM33,264.00</td>
<td></td>
</tr>
</tbody>
</table>

Educational Attainment

<table>
<thead>
<tr>
<th>Enrolment rate</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary</td>
<td>97.6</td>
</tr>
<tr>
<td>Secondary</td>
<td>94.6</td>
</tr>
<tr>
<td>Tertiary</td>
<td>38.2</td>
</tr>
</tbody>
</table>

Health & Survival

<table>
<thead>
<tr>
<th>Ages</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary</td>
<td>98.2</td>
</tr>
<tr>
<td>Secondary</td>
<td>88.5</td>
</tr>
<tr>
<td>Tertiary</td>
<td>48.3</td>
</tr>
</tbody>
</table>

- RM33,264.00
- RM35,448.00

11% Women in Parliament
- 55.3% Professional & Technical Workers
- 44.7% Women in Minister Position
- 91.4% Women in Parliament
- 8.6% Women in Minister Position
- 77.8%
OUTLINE

1. Policy On Women Empowerment
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3. Related Initiatives
Inclusivity and Growth

Financial Inclusion And Access To Credit
• Micro Franchise financing scheme of franchise entrepreneurs
• 264 micro-franchise entrepreneurs, 138 are women entrepreneurs
Inclusivity and Growth

Women Entrepreneurs

• Collateral – free – sharia – compliant loans. SME Bank (government owned bank)

• Self-reliance and sustainable social enterprise by productive welfare approach

• Online business for B40 entrepreneurs
Inclusivity and Growth

Access To Labor Markets
• right to work and rights at work
• measures to prevent sexual harassment at the workplace
• unpaid care and domestic work
• gender responsive social protection
• transition from informal to formal work
OUTLINE

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Related Initiatives

1. ProWell – a social enterprise project that provide capacity building and technical assistance
2. MamaCare women reproductive healthcare services
3. Community based enterprise (PACBE) – mentorship program
4. Micro-credit financing scheme (AIM) and Rural Economy Financial Scheme (SPED) and TEKUN Nasional
5. MySME Lady – a woman entrepreneur bank by SME Bank
6. Career Comeback Programme Grant
7. Employee Provident Fund Contribution Scheme For Housewife (i-suri)
Thank You!
Terima Kasih!
Muchas Gracias!