



**Asia-Pacific
Economic Cooperation**

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**Women's Participation in the Fight Against
Corruption in Hong Kong, China at Policy,
Institutional and Community Levels**

Submitted by: Canada



**Symposium on Gender Mainstreaming and
Women Empowerment to Fight Corruption
Putrajaya, Malaysia
11-12 February 2020**



Women's Participation in the Fight Against Corruption in Hong Kong at Policy, Institutional and Community Levels

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Secretary to Commission Against Corruption
Independent Commission Against Corruption
Hong Kong, China



Women are More Vulnerable to Corruption

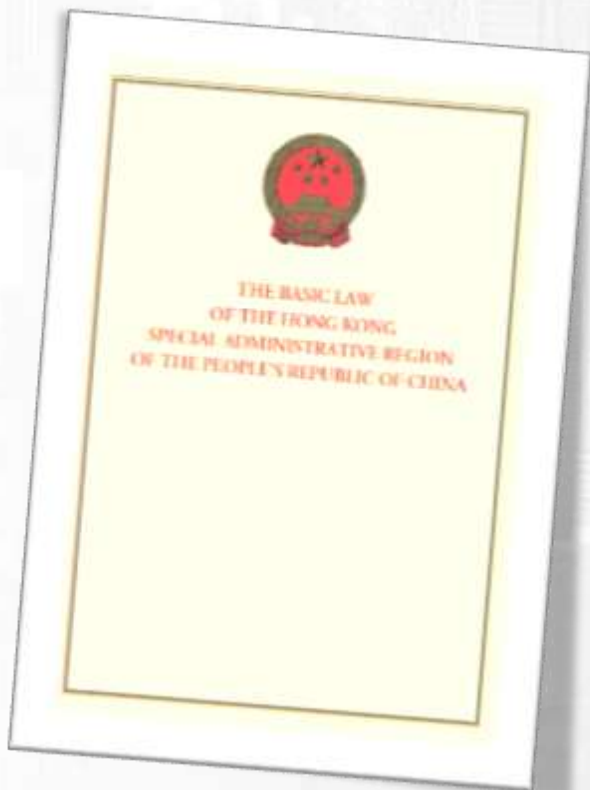


First ICAC Television Commercial (1975)

- The plight women faced in Hong Kong in 1970s
- Women would stand up for themselves and report corruption

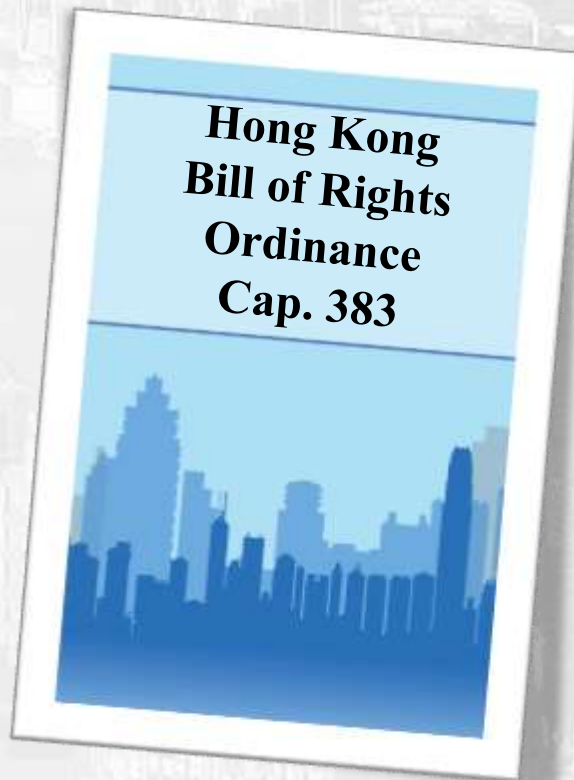
Enabling Legal Environment for Women's Rights

Basic Law



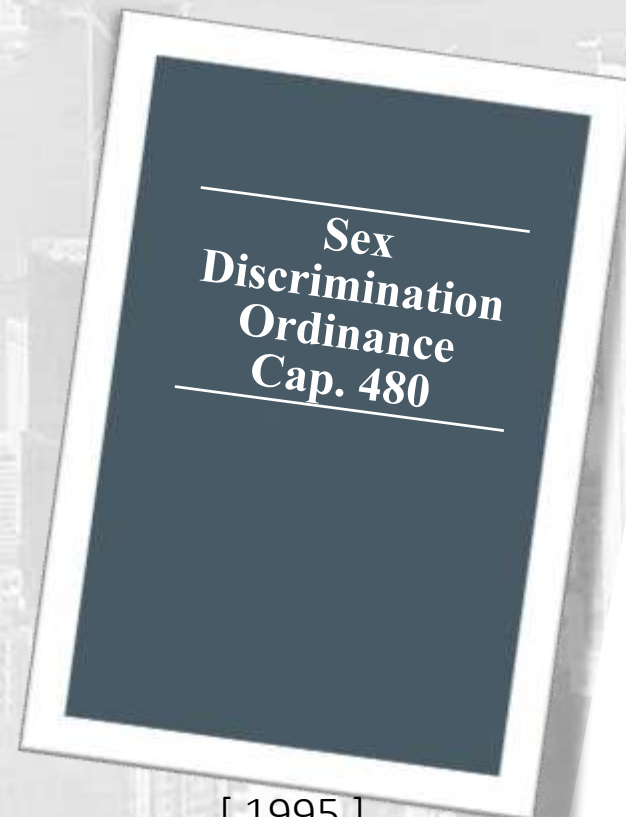
[1997]

Hong Kong Bill of Rights Ordinance



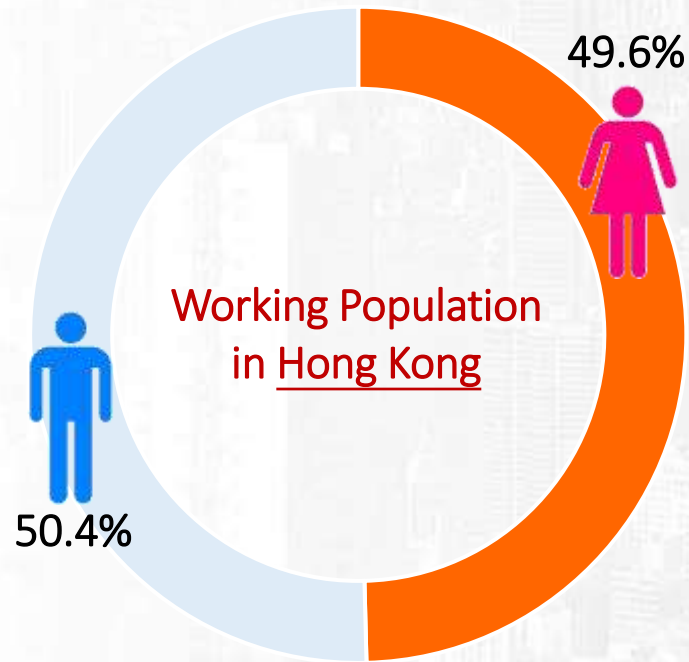
[1991]

Sex Discrimination Ordinance

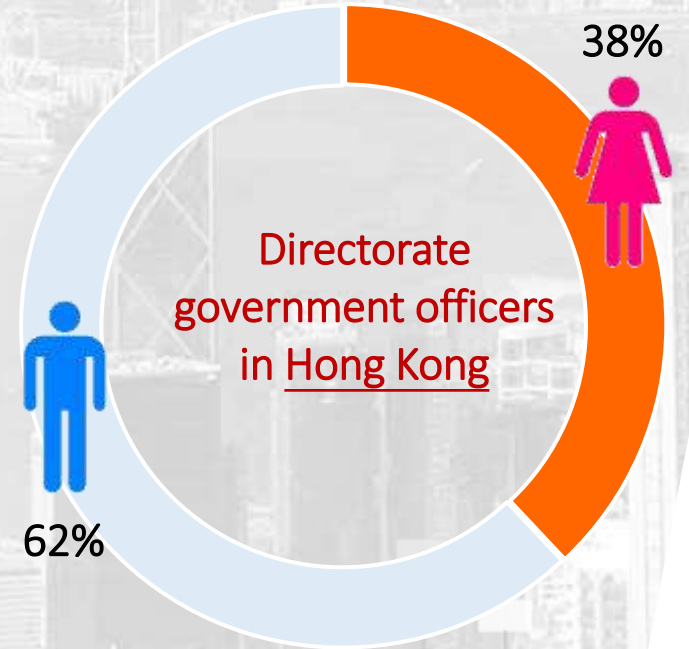
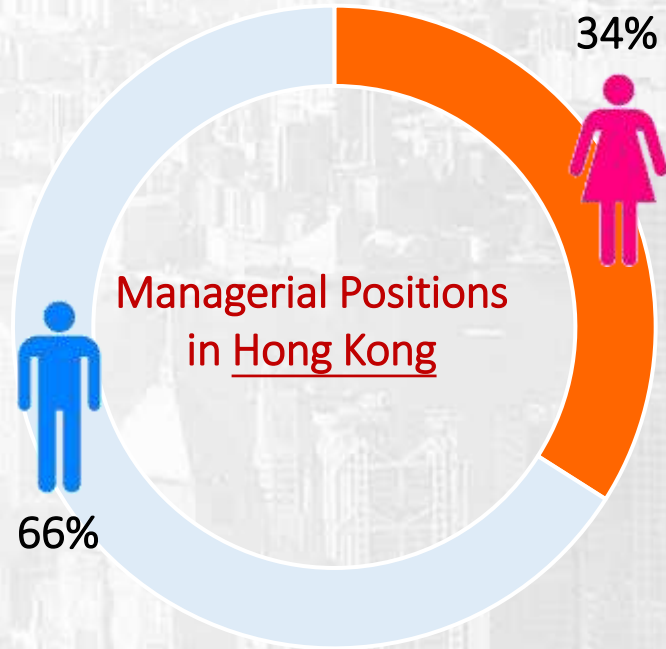


[1995]

Women in Leadership

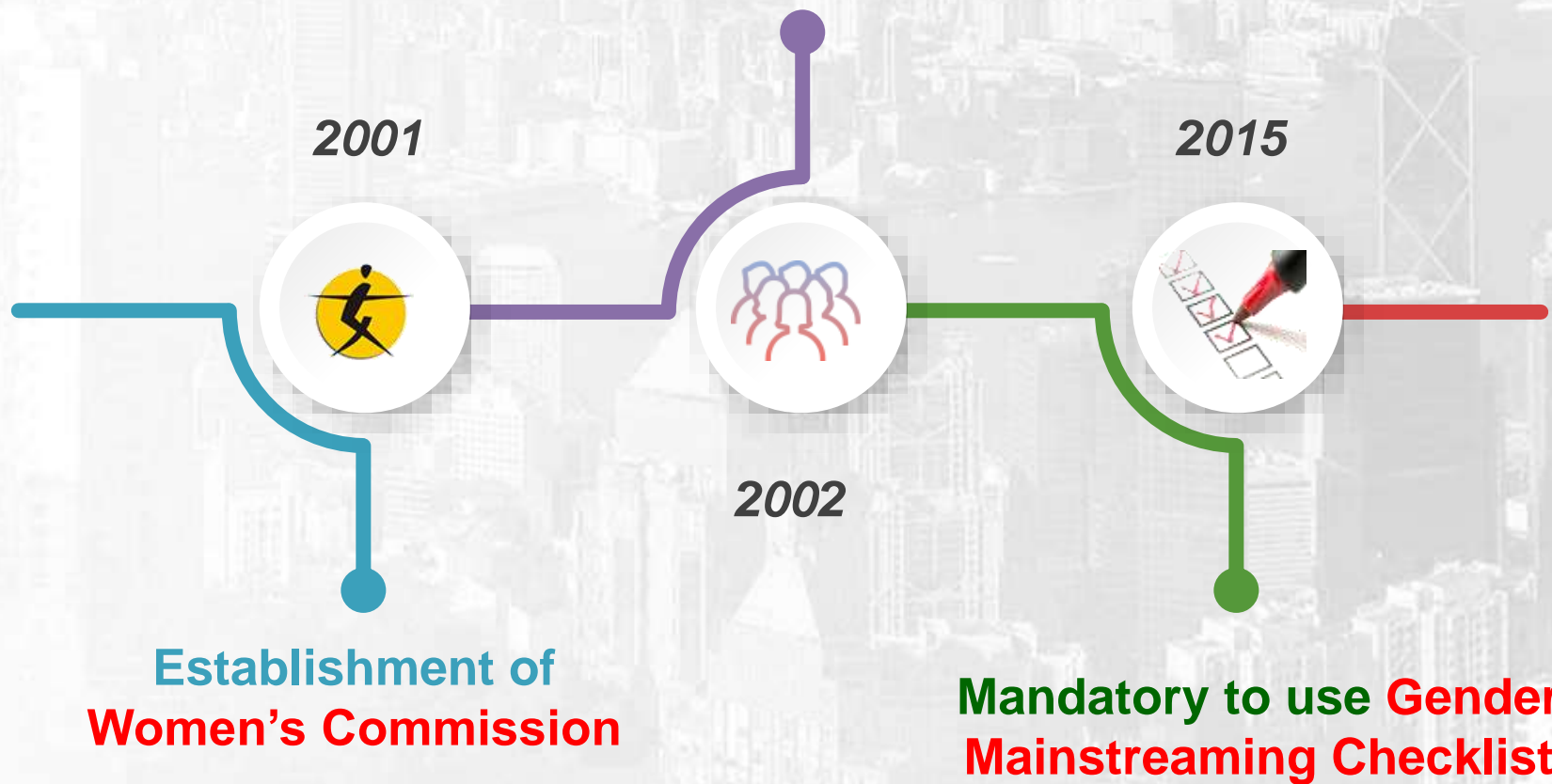


[Global mean: 39%]



Gender Mainstreaming Policies

Implementation of **gender mainstreaming** in various policies

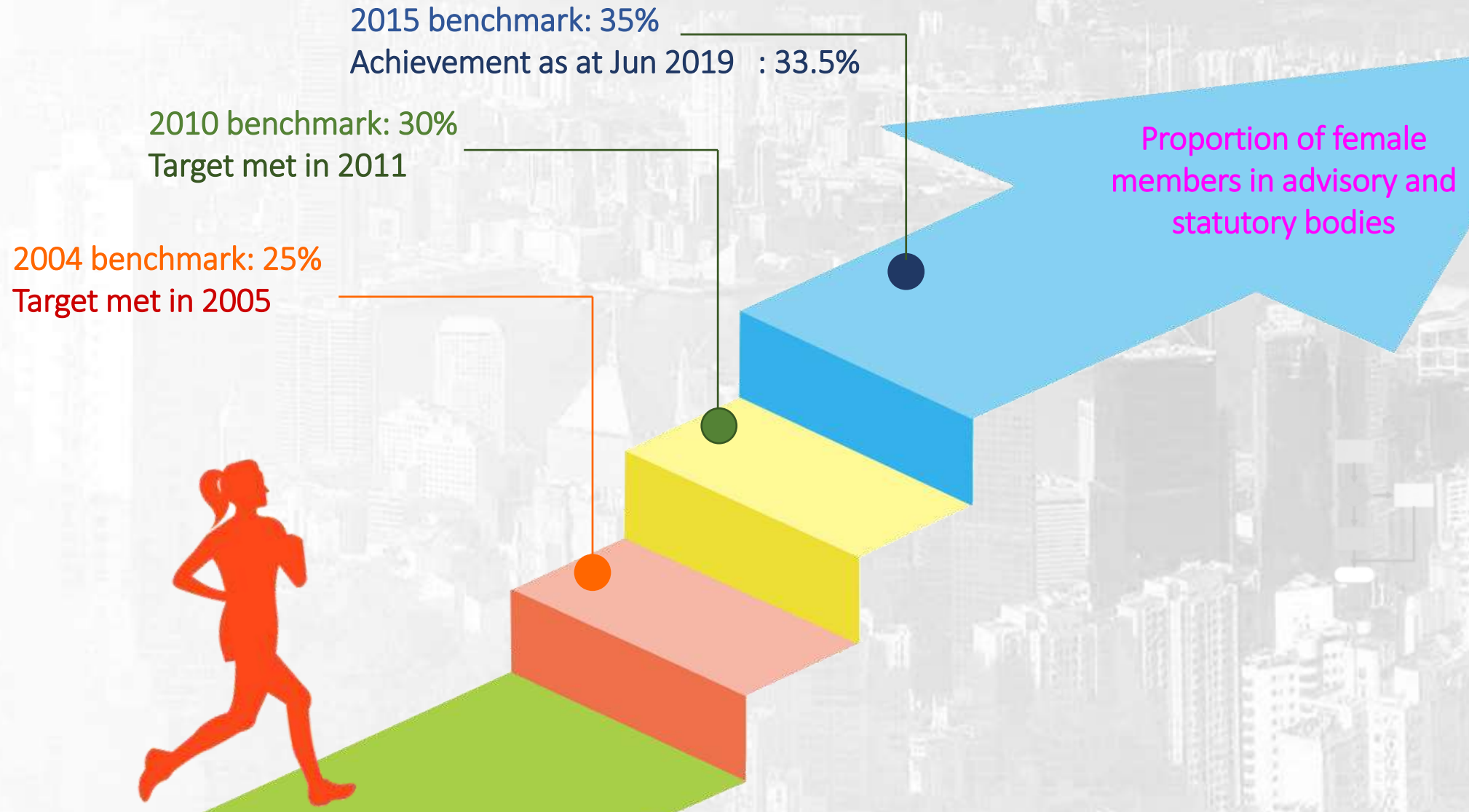


Gender Mainstreaming in Advisory & Statutory Bodies

- Advisory and statutory bodies (ASBs)
 - offer advice to the government on public policies
 - take up executive functions/statutory duties
- ASBs comprise mostly citizens of diversified background
- About 500 ASBs comprising about 7,000 posts



Women's Participation in Public Administration



ICAC's Efforts in Engaging Women in Fighting Corruption

1. Policy formulation, consultation and oversight level
2. Execution and implementation at organisational level
3. Citizen engagement and participation at community level

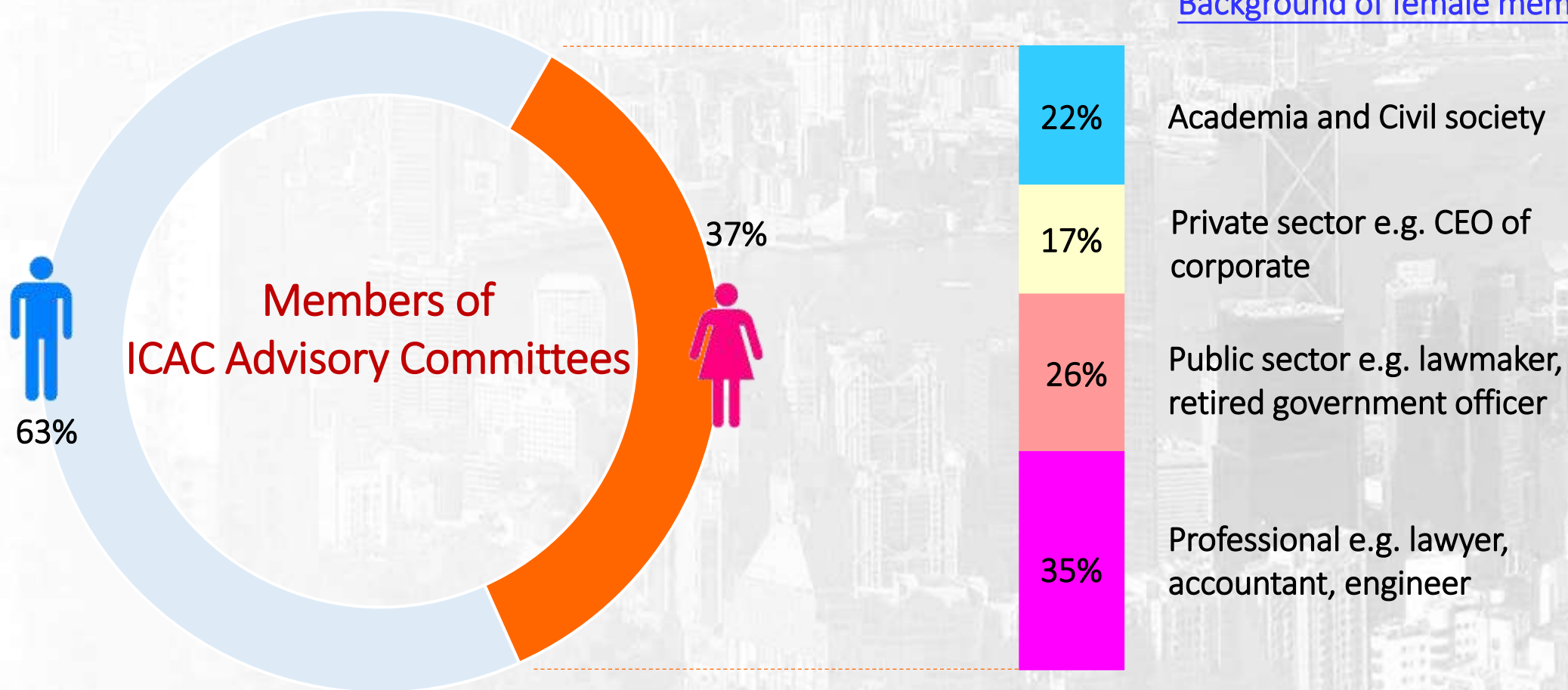


Policy Formulation, Consultation & Oversight Level



Policy Formulation, Consultation & Oversight Level

Background of female members



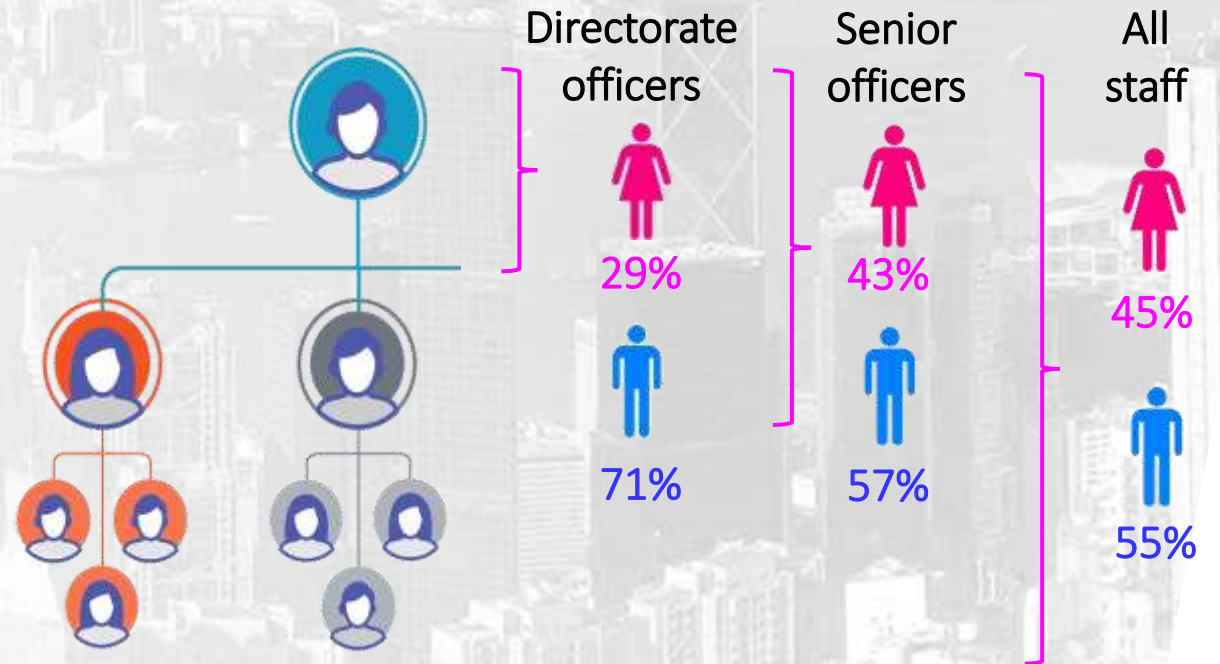
Policy Execution at Organisational Level

Human Resources Management

- Merit-based
- Irrespective of gender

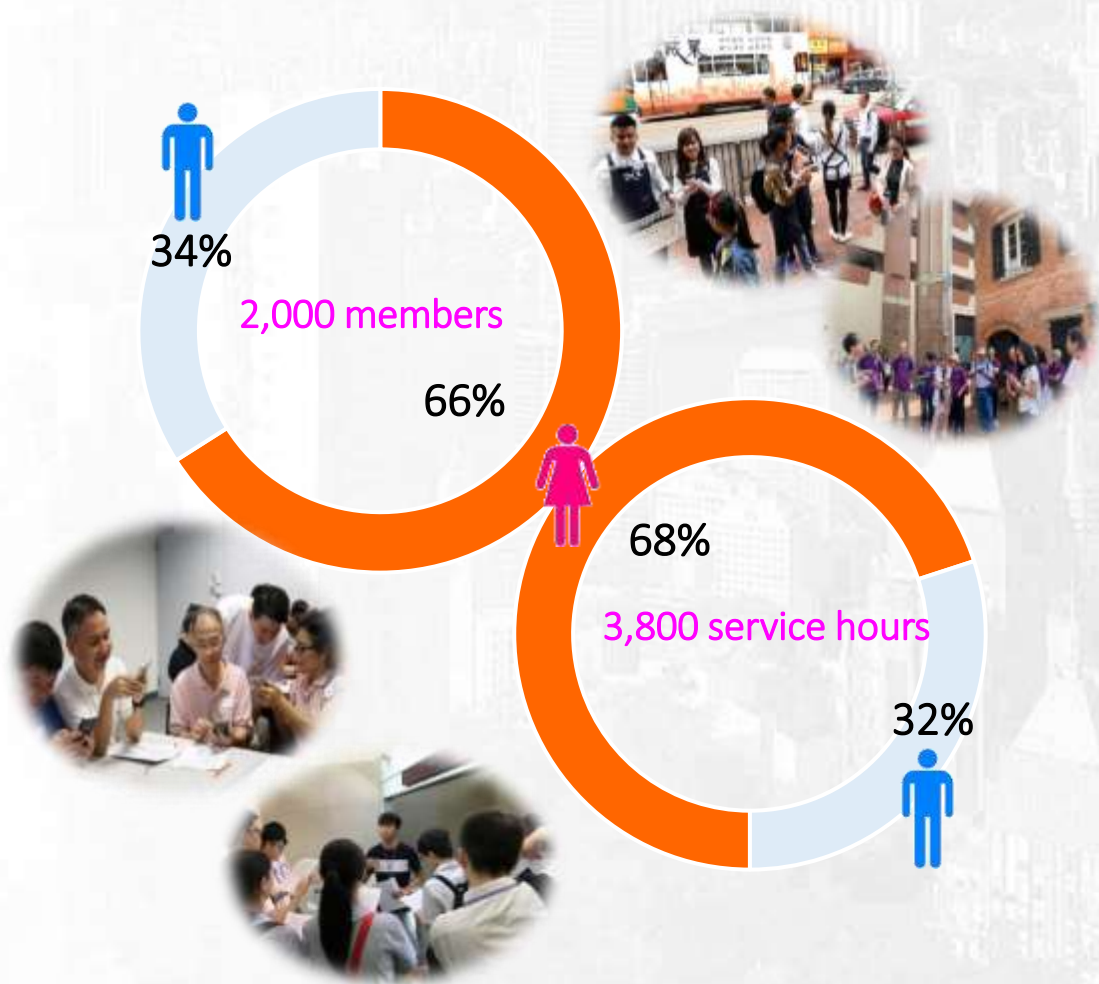


Staff Composition

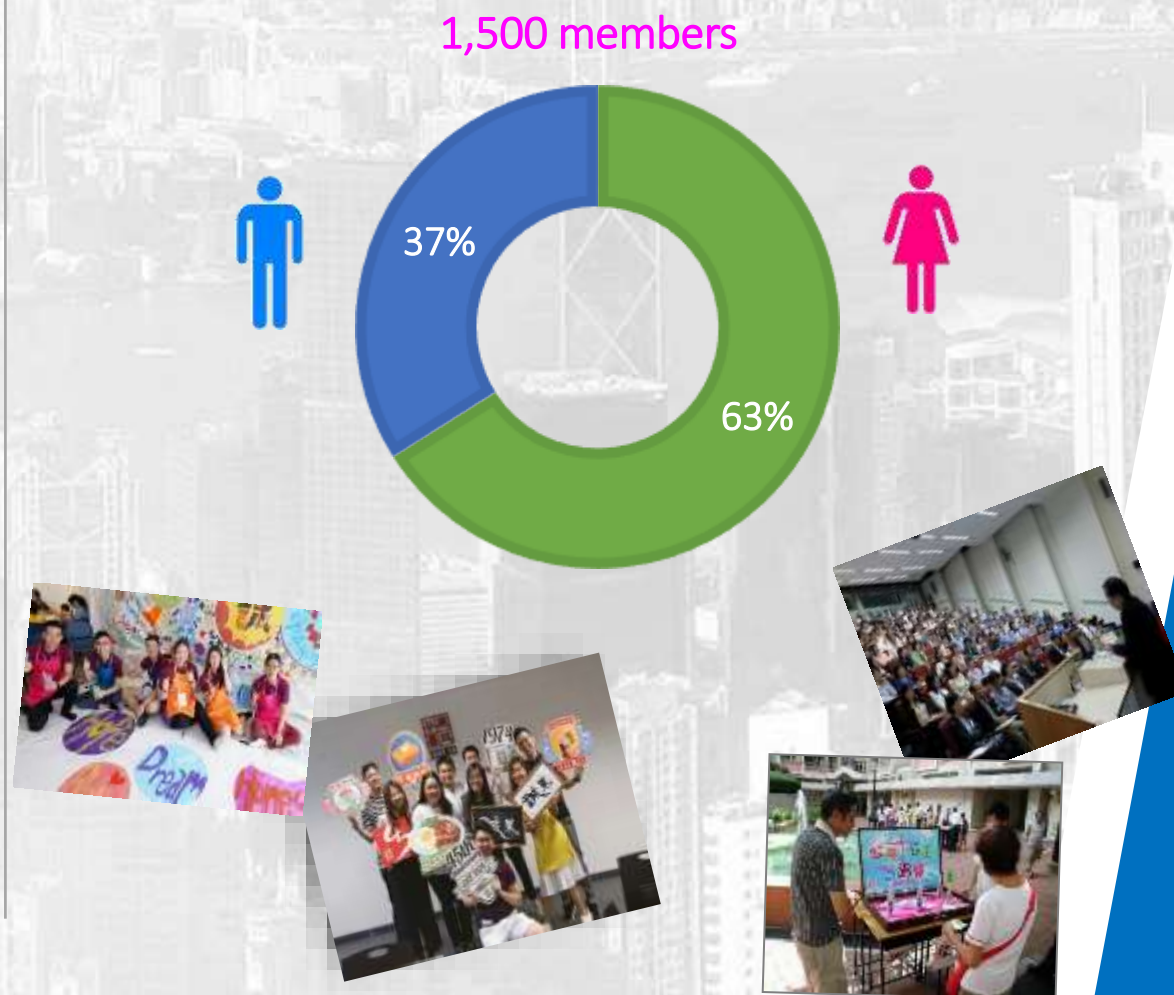


Citizen Participation at Community Level

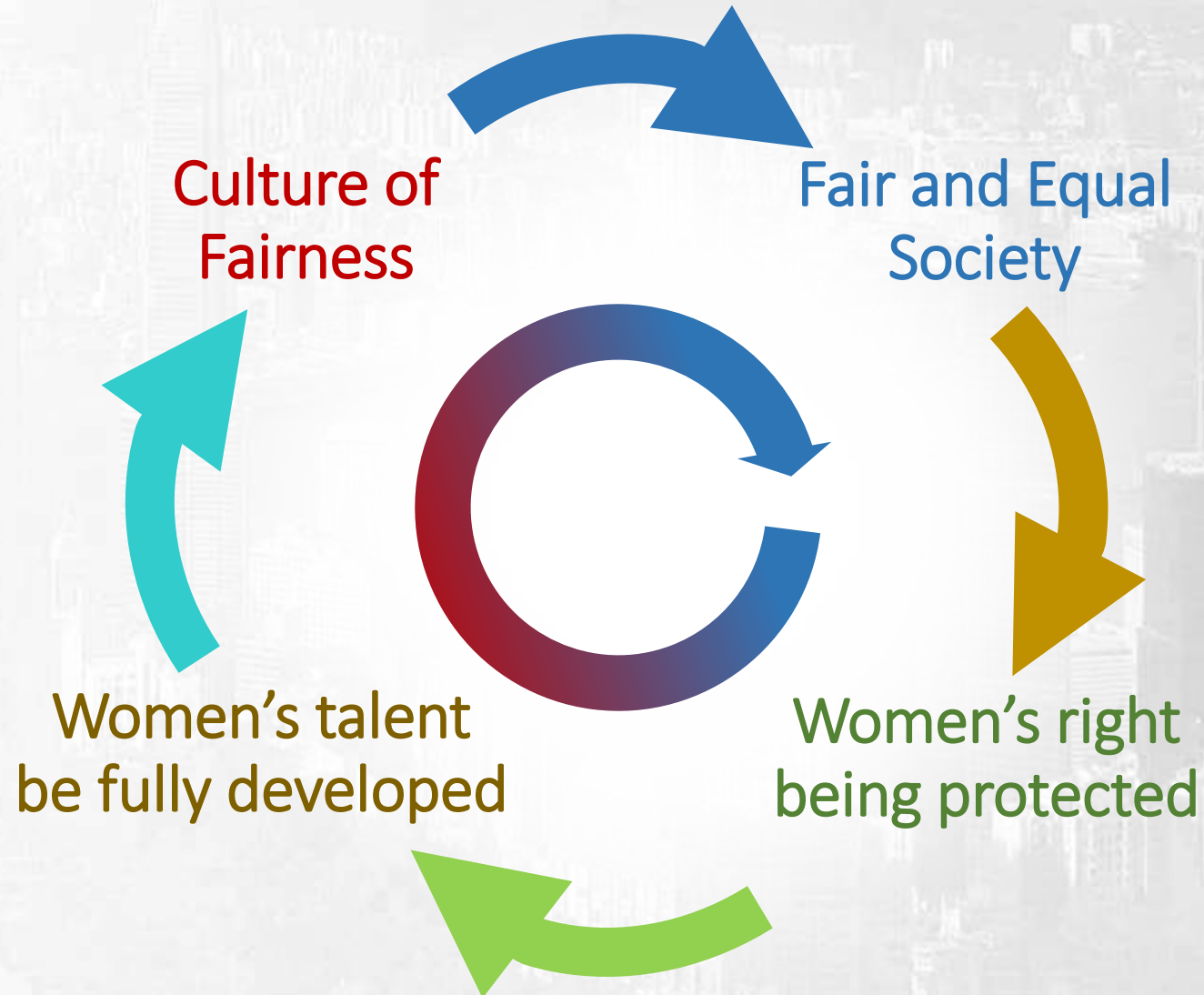
Volunteer Group “ICAC Club”



Student Ambassadors



Effective Fight Against Corruption Ensures Fair Society For All



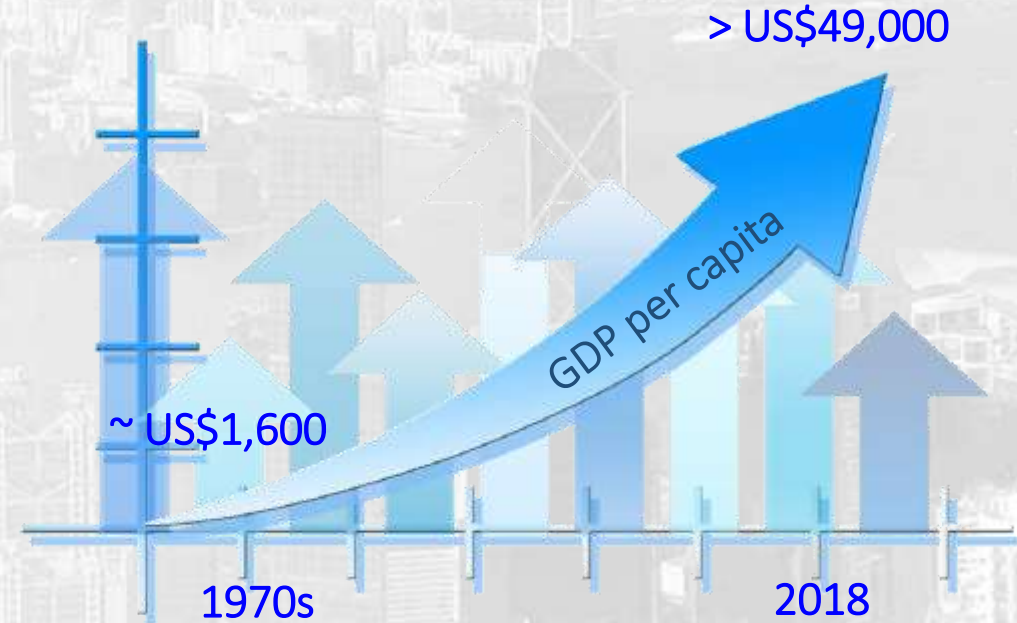
Effective Fight Against Corruption Ensures Fair Society For All



Hong Kong
4th among 191 places



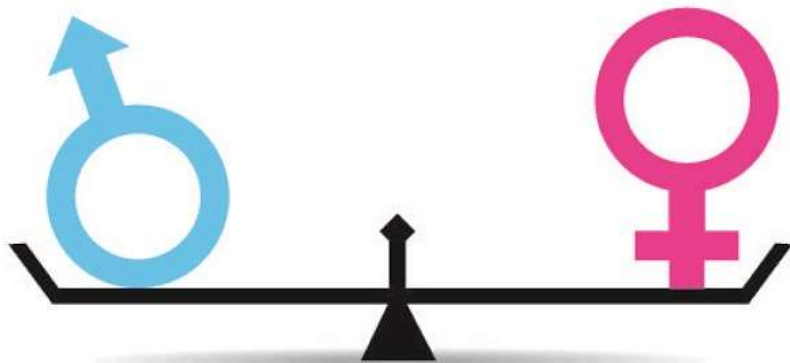
Hong Kong
16th among 180 places



Way Forward

“there’s a lot more in the works, but rest assured that [the Hong Kong Government] is committed to expediting opportunities for women in the private and public sectors, and in our community as a whole.”

Chief Executive Mrs Carrie Lam, 2019



Justice

Rule of
Law



Integrity

Fairness

Thank you!

Hong Kong - Our advantage is YOU and the ICAC

