



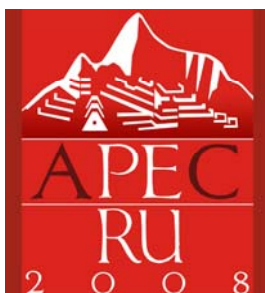
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The Need for Public Administrative Reform (PAR)

Submitted by: Malaysia



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THE NEED FOR PUBLIC ADMINISTRATIVE REFORM (PAR)

AN EFFICIENT , RESPONSIVE,
TRANSPARENT AND ACCOUNTABLE
PUBLIC ADMINISTRATION IS OF
PARAMOUNT IMPORTANCE FOR THE
PROPER FUNCTIONING OF A
NATION

Role of Anti-Corruption Agencies in
Boosting Up Administrative Reforms

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The need for PAR

Public administration is one of the main vehicles through which the relationship between the state and civil society and the private sector is realised, supporting PAR is a means towards achieving higher-order development goals – particularly equitable growth, poverty reduction, peace and stability.

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“PUBLIC SECTOR REFORM. REDUCE
CORRUPTION AND
INCREASE EFFICIENCY...WILL BE THE
ESSENTIAL

INGREDIENT FOR MALAYSIA”

DATUK SERI ABDULLAH AHMAD BADAWI

FT INTERVIEW JULY 15, 2004

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PUBLIC ADMINISTRATION:

1. THE AGGREGATE MACHINERY

(POLICIES, RULES, PROCEDURES,

SYSTEMS, ORGANIZATIONAL

STRUCTURES, PERSONNEL, etc) FUNDED BY

THE STATE BUDGET AND IN CHARGE OF

THE MANAGEMENT AND DIRECTION OF

THE AFFAIRS OF THE EXECUTIVE

GOVERNMENT AND ITS INTERACTION

WITH OTHER STAKE HOLDERS IN THE

STATE, SOCIETY AND EXTERNAL

ENVIRONMENT.

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2. THE MANAGEMENT AND IMPLEMENTATION OF THE WHOLE SET OF GOVERNMENT ACTIVITIES DEALING WITH IMPLEMENTATION OF LAWS, REGULATIONS AND DECISIONS OF THE GOVERNMENT AND THE MANAGEMENT RELATED TO THE PROVISION OF PUBLIC SERVICES.

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PUBLIC ADMINISTRATION REFORM

INCLUDE PROCESS CHANGES IN AREAS SUCH AS ORGANISATIONAL STRUCTURES, DECENTRALISATION, PERSONNEL MANAGEMENT, PUBLIC FINANCE, RESULT-BASED MANAGEMENT, REGULATORY REFORMS etc. AND TARGETED REFORMS SUCH AS REVISION OF CIVIL SERVICE STATUE.

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PAR: FOUR MAIN AREAS

1 CIVIL SERVICE REFORM WHICH IS CONCERNED WITH HUMAN RESOURCES IN THE PUBLIC SECTOR SUCH AS CAPACITY, WAGES AND CONDITIONS

2. INCREASING THE EFFICIENCY AND RESPONSIVENESS OF THE POLICY-MAKING SYSTEM

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3. REFORMING THE MACHINERY OF GOVERNMENT WHICH IS CONCERNED WITH THE RULES, INSTITUTIONS AND STRUCTURE OF THE ADMINISTRATION NECESSARY TO CARRY OUT GOVERNMENT POLICY, INCLUDING NEW TOOLS FOR PUBLIC ADMINISTRATION, NOTABLY E-GOVERNANCE AND E-GOVERNMENT

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4.REFORMING THE PUBLIC SECTOR REVENUE AND EXPENDITURE MANAGEMENT SYSTEM

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PART I- ADMINISTRATIVE MECHANISM

A.SPECIAL CABINET COMMITTEE ON
GOVERNMENT MANAGEMENT
INTEGRITY

B.MANAGEMENT INTEGRITY
COMMITTEE (PM Directive No.1/88)

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Objective of Management Integrity Committee

- To create a Government Administration and Public Service which is competent, disciplined and of the highest integrity through promoting the practice of noble values simultaneously overcoming the problems and weaknesses in the government financial management, public administration, the handling of disciplinary cases, corruption and abuse of power and malpractices .

Terms of Reference of Management Integrity Committee

- | | |
|--|---|
| <ul style="list-style-type: none">● Laws/regulations● System and work procedures● Code of Ethics● Recognition | <ul style="list-style-type: none">● Detection and Punitive Action● Internal Controls● Remedial Action |
|--|---|

Achievements of Management Integrity Committee (2000-2006)

1	Service Circular 3/1998	Guidelines on Giving and Receiving of Gifts in Public Service
2.	1999	Integrity Pledge
3.	General Circular 4/1999	Module on Integrity Management

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Achievements of Management Integrity Committee (2000-2006)

4.	Prime Minister's Directive 1/2000	Guide Lines on Implementation and Mechanism for Supervision of Universal Value Program
5.	Service Circular No.4/2000	Honorary /Nominee Membership of Public Servants in Private Golf and Recreational Club

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Achievements of Management Integrity Committee (2000-2006)

6.	Parliamentary Act 2000	Statutory Bodies Act(Discipline and Surcharge)2000
7.	Service Circular 7/2003	Cash compensation for Annual Leave
8.	Service Circular 3/2004	Guidelines on Transfer of Public Servants

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Achievements of Management Integrity Committee (2000-2006)

9.	Treasury Circular 4/2000	Special Allocation for Social, Welfare and Sports Activities by Govt. Depts.
10.	Dress Code Directive	Directive on Wearing of Scarf by Women Police Personnel
11.	Directive on ICT Security 2007	Security Measures on usage of Mobile Phones & ICT hard wares

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Other Administrative Improvements by Management Integrity Committee Mechanism

1.	Client's Day
2.	Amendment to Money Lender's Act
3.	Regulations on Rock Material Extraction and Removal
4.	Integrity Vetting

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Other Administrative Improvements by Management Integrity Committee

6.	Circular on Fire Safety, Building Maintenance and Cleanliness
7.	Ethics & Value Auditing
8.	Campaign on Universal Values and Mannerism

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PART II-USAGE OF LEGAL POWERS

EXAMINATION AND CONSULTANCY DIVISION (ECD)

ANTI-CORRUPTION ACT 1997 THE LEGAL PARAMETERS OF ECD

8 (c) examine the practices, systems, and procedures of public bodies in order to facilitate the discovery of offences under this act and to secure the revision of such practices, systems or procedures as in the opinion of the Director General may be conducive to corruption;

ANTI-CORRUPTION ACT 1997
THE LEGAL PARAMETERS OF ECD

8 (d) instruct, advice an assist any person, on the latter's request, on ways in which corruption may be eliminated by such person;

ANTI-CORRUPTION ACT 1997
THE LEGAL PARAMETERS OF ECD

8 (e) advise heads of public bodies of any changes in practices, systems or procedures compatible with the effective discharge of the duties of the public bodies as the Director-General thinks necessary to reduce the likelihood of the occurrence of corruption;

FOCUS AREAS –OF ECD

- A. **PROCUREMENT/CONTRACTS**
- B. **LICENSING/PERMITS**
- C. **LAND ADMINISTRATION**
- D. **ACCREDITATION (LOCAL AND INTERNATIONAL)**
- E. **PHYSICAL DEVELOPMENT PROJECTS**
- F. **LOCAL AUTHORITIES-SYSTEMS AND PROCEDURES**
- G. **ENFORCEMENT**
- H. **NATURAL DISASTER FUNDS/ RELIEF AIDS/ SUBSIDY**

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ACHIEVEMENTS OF ECD-1

A nation-wide examination on system and procedures of District **Land Offices** (in regards to land alienation/acquisition and transfer of titles) and **Local Government authorities** (in regards to issuance of license to hawkers)-2003

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ACHIEVEMENTS OF ECD-2

NATION WIDE EXAMINATION TOWARDS
STREAMLINING OF ENFORCEMENT
PROCEDURES OF MOTOR VEHICLE
TINTED WIND SCREEN by
Road Transport Department &
Royal Malaysian Police Department

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ACHIEVEMENTS OF ECD-3

AN EXAMINATION INTO THE PHENOMENON
OF ABANDONED AND PROBLEMATIC
GOVERNMENT DEVELOPMENT PROJECTS
UNDER THE SECOND MALAYSIA PLAN(1971-
1975) 2006;

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ACHIEVEMENTS OF ECD-4

EXAMINATION INTO THE PRACTICES, SYSTEM AND PROCEDURE FOR DIESEL SUBSIDY BY MALAYSIAN FISHERIES DEVELOPMENT BOARD (MFDB)-2006

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ACHIEVEMENTS OF ECD-5

EXAMINATION INTO RELIEF AIDS FOR TSUNAMI VICTIMS –2005

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ACHIEVEMENTS OF ECD-6

EXAMINATION INTO FINANCIAL PROCEDURE AND PROCUREMENT OF THE RESCUE AND FIRE BRIGADE DEPARTMENT -2005

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ACHIEVEMENTS OF ECD-7

EXAMINATION INTO PROCEDURE AND PRACTICES OF THE ENFORCEMENT DIVISION OF DEPARTMENT OF ENVIRONMENT-2005

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ACHIEVEMENTS OF ECD-8

EXAMINATION INTO THE ACCOUNTING AND FINANCIAL PROCEDURE AND PRACTICES OF **PRIMARY SCHOOLS** WITH REGARDS TO ABUSE OF MONETARY AIDS AND PRIVATE DONATIONS/FUND COLLECTION TO NEEDY STUDENTS-2006

PART III-INSTITUTIONAL MECHANISM

- National Integrity Plan-23 April 2004 to address the 4th challenge of Vision 2020 i.e. to mould a moral and ethical society with strong religious and spiritual values and high ethical standards
- Malaysian Institute of Integrity –to coordinate and monitor the implementation of NIP

Objectives of NIP

- To continuously and effectively combat and reduce the incidence of corruption, malpractices and abuse of power
- To enhance efficiency in the delivery system of the civil service and to reduce unnecessary bureaucracy
- To improve corporate governance and business ethics
- To improve the quality of life and the well-being of the society

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Functions of MII

- To undertake research and conduct training and education pertaining to community and institutional integrity
- To develop database on ethics and integrity
- To formulate policies to enhance ethics and integrity as well as advising the government on programs to enhance integrity
- To continuously monitor and ensure implementation of NIP

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THE END

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