



**Asia-Pacific
Economic Cooperation**

2016/HLPD-WE/002

Agenda Item: 7

Breaking Barriers to Economic Integration of Women in the Global Market

Purpose: Information
Submitted by: Malaysia



**High Level Policy Dialogue on Women and the
Economy
Lima, Peru
30 June 2016**



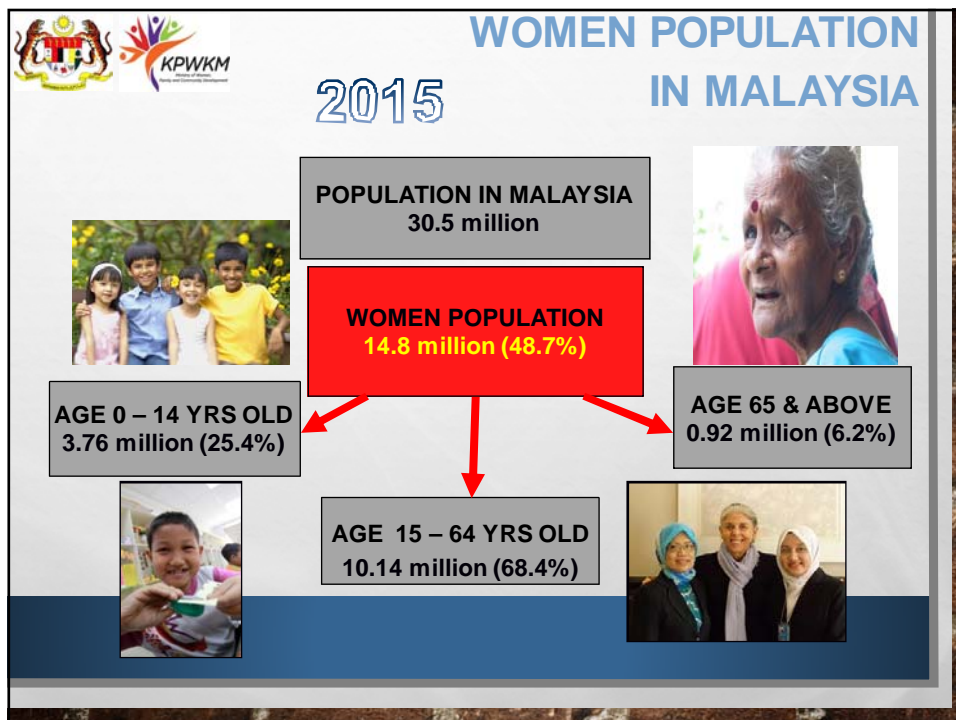



BREAKING BARRIERS TO ECONOMIC INTEGRATION OF WOMEN IN THE GLOBAL MARKET

30 JUNE 2016





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ADVANCEMENT OF WOMEN IN MALAYSIA POLICY DIRECTION






NATIONAL POLICY ON WOMEN (2009)

NATIONAL PLAN OF ACTION FOR THE ADVANCEMENT OF WOMEN

TENTH MALAYSIA PLAN (2011 – 2015)

ELEVENTH MALAYSIA PLAN (2016 – 2020)

BREAKING BARRIERS

WOMEN IN EDUCATION

Female Literacy Rate

2005	88.4%
2014	92.9%

2014: 61.5% female in public higher learning institution
* or 61.5% since 2008

FEMALE LABOUR FORCE PARTICIPATION RATE

2007	46.4%
2012	49.5%
2015	54.1%

WOMEN IN DECISION MAKING: THE 30% AGENDA

Policy of at Least 30% Women in Decision Making in Public Sector

Announced in 2004.

- 2004 : 18.8%
- 2014 : 32.5%
- 2015 : 35.1%

Policy of at Least 30% Women in Decision Making in Corporate Sector by 2016

Announced in 2011.

PLC

- 2011: 6%
- 2013: 8.6%
- 2015: 10.8%



flexWorkLife.my
Empowering Women

Launched on 8th July 2013

Aims to build a network of employers and talents to optimise work-life integration while maximising work efficiency and enhancing employee engagement

Repository of the best ideas and practices in flexible working arrangements as well as family-friendly facilities

LIFE AT WORK AWARDS

The Life at Work Awards recognises and celebrates women-friendly employers with leading workplace strategies that demonstrate drive, commitment and tenacity to champion the diversity and inclusion agenda.

Career Comeback.
It's easier than you think.

- Offers professionals an opportunity to relaunch their career after a career hiatus
- Provide career guidance and support for finding ideal re-entry roles
- Grant incentives to employers

KPWKM
Ministry of Women, Family and Community Development

Let's get Together!
WITH **KPWKM**

30% Club
GROWTH THROUGH DIVERSITY

WENA
Women Entrepreneur Network Association Malaysia

IWFCI

NETWORKING

RESKILLING & UPSKILLING

WOMEN DIRECTORS PROGRAMME

WOMEN DIRECTORS REGISTRY SYSTEM

WOMEN INSTITUTE OF MANAGEMENT

NIEW
NAM INSTITUTE FOR THE EMPOWERMENT OF WOMEN MALAYSIA

WENA
Women Entrepreneur Network Association Malaysia

~ THANK YOU FOR YOUR ATTENTION ~

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